

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 738

Institution Name: The University of Texas at Dallas

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
					David E. Daniel	President	General Revenue	\$65,945		\$0		
		Designated	\$205,726		\$0	\$0	\$0	\$0	\$0	\$0	\$205,726	
		Designated - EEF	\$243,248		\$0	\$0	\$0	\$0	\$50,000	\$0	\$293,248	Other - Deferred Compensation
			<u>\$514,919</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$564,919</u>	
Hasan Pirkul	Dean, Management	General Revenue	\$415,000		\$0	\$0	\$0	\$0	\$0	\$0	\$415,000	
		Restricted	\$0		\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other - Chair Supplement
			<u>\$415,000</u>	<u>3.88%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$433,000</u>	
Russell Hulse	Associate VP for Strategic Initiatives	General Revenue	\$380,900	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,900	
B. Hobson Wildenthal	Executive Vice President and Provost	General Revenue	\$360,000	6.82%	\$15,000	\$0	\$0	\$0	\$0	\$0	\$375,000	
Mark Spong	Dean, Engineering & Computer Science	General Revenue	\$343,500	2.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$343,500	
Terry Pankratz	Vice President Budget & Finance	General Revenue	\$317,000	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$317,000	
Andrew Blanchard	Vice President and Chief Information Officer	Designated	\$298,000	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,000	
Bruce Gnade	Vice President for Research	General Revenue	\$298,000	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,000	
Bruce Novak	Dean, Natural Sciences and Mathematics	General Revenue	\$276,000	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$276,000	
Calvin Jamison	Vice President for Administration	General Revenue	\$270,000	4.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	
Varghese Jacob	Sr. Associate Dean, Management	General Revenue	\$256,000	6.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,000	9-month faculty rate
Aaron Conley	Vice President for Development	General Revenue	\$245,000	3.38%	\$5,000	\$0	\$0	\$0	\$0	\$0	\$250,000	
N. Darrelene Rachavong	Vice President for Student Affairs	General Revenue	\$210,000	3.45%	\$5,000	\$0	\$0	\$0	\$0	\$0	\$215,000	
Susan Rogers	Vice President for Communications	General Revenue	\$205,000	4.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Bert Moore	Dean, Behavioral and Brain Sciences	General Revenue	\$202,000	3.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,000	
Dennis Kratz	Dean, Arts & Humanities	General Revenue	\$198,900	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,900	
Emily Tobey	Vice Provost	General Revenue	\$197,348	2.78%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$203,348	Administrative Supplement
James Marquart	Vice Provost	General Revenue	\$196,348	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,348	
S. Curt Eley	Vice Provost, Enrollment Management	General Revenue	\$196,000	0.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,000	
Rafael Martin	Associate VP for Research	Designated	\$193,480	2.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,480	
Amanda Rockow	Vice President for Public Affairs	General Revenue	\$193,000	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,000	
Denis Dean	Dean, Economic, Political, and Policy Sciences	General Revenue	\$190,000	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	

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Dudley Anderson	Associate VP for Technology Commercialization	General Revenue	\$185,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	Began employment 05.21.2013
Magaly Spector	Vice President for Diversity & Community Engagement	General Revenue	\$178,000	2.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,000	
John Wiorkowski	Vice Provost	General Revenue	\$172,980	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,980	
John Walls	Associate Vice President for Communications	General Revenue	\$172,200	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,200	
Sue Taylor	Associate Vice President, Information Resources	Designated	\$171,846	5.00%	\$8,180	\$0	\$0	\$0	\$24,000	\$0	\$204,026	Interim Chief Information Security Officer
Dwight Clasby	Assistant VP for Development and Alumni Relations	General Revenue	\$171,500	2.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,500	
Richard Dempsey	Associate VP for Facilities Management	General Revenue	\$169,000	3.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,000	
Inga Musselman	Associate Provost	General Revenue	\$168,000	4.47%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$180,000	Administrative supplement
Randall Rikel	Associate Vice President and Controller	General Revenue	\$165,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	Began employment 06.01.2013
Edward Harpham	Associate Provost	Designated	\$160,000	3.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Austin Cunningham	Dean of Graduate Studies	Designated	\$158,000	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000	
Colleen Dutton	Assistant VP for Human Resources	General Revenue	\$154,500	3.00%	\$4,500	\$0	\$0	\$0	\$0	\$0	\$159,000	
Gerald Burnham	Associate Provost	General Revenue	\$153,960	1.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,960	
D.T. Huynh	Associate Dean for Administration & Finance, ECS	General Revenue	\$149,439	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,439	
Richard Huckaba	Associate Provost	General Revenue	\$149,000	2.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,000	
Juan Gonzalez	Associate Dean for Graduate Studies, NS&M	General Revenue	\$147,398	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,398	
Peter Bond	Assistant VP for Procurement Management	General Revenue	\$143,889	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,889	
Duck Yang	Associate Dean for Research & Interdisciplinary Programs, NS&M	Restricted	\$143,696	50.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,696	
Monica Powell	Associate Dean, Management	General Revenue	\$55,998		\$0	\$0	\$0	\$0	\$0	\$0	\$55,998	
		Designated	\$83,997		\$0	\$0	\$0	\$0	\$0	\$0	\$83,997	
			<u>\$139,995</u>	<u>11.44%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$139,995</u>	

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					James Wright	Assistant VP for Environmental Health & Safety	General Revenue	\$138,600	1.91%	\$0		
Edmund Fitch, Jr	Dean of Students	Student Fees	\$135,460	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,460	
Sue Sherbet	Assistant VP for Student Affairs	General Revenue	\$135,372	7.99%	\$2,500	\$0	\$0	\$0	\$0	\$0	\$137,872	
Gerald Hoag	Associate Dean, Management	Student Fees	\$133,683	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,683	9-month faculty rate
Matthew Grief	Assistant VP for Student Affairs	Auxiliary	\$133,138	14.00%	\$3,500	\$0	\$0	\$0	\$0	\$0	\$136,638	
Thomas Henderson	Assistant Dean, Management	Student Fees	\$124,246	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,246	
Simon Kane	Assistant Provost	General Revenue	\$123,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,600	
Serenity King	Assistant Provost	General Revenue	\$117,500	14.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,500	
Nicole Leeper Piquero	Associate Dean for Graduate Education, EPPS	General Revenue	\$115,000	11.65%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$139,000	9-month faculty rate; supplement for additional duties
Rodney Wetterskog	Assistant Dean for Corporate Relations, ECS	General Revenue	\$111,633	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,633	
Diane McNulty	Associate Dean, Management	General Revenue	\$110,819	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,819	9-month faculty rate
Shelley Lane	Associate Dean for Undergraduate Studies, A&H	Designated	\$108,120	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,120	
Lauraine O'Neil	Assistant Vice President for Marketing	General Revenue	\$104,575	1.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,575	
Erica Yaeger	Assistant Dean of Development & Alumni Relations	General Revenue	\$104,985	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,985	
David Ritchey	Associate Dean, Management	General Revenue	\$32,174		\$0	\$0	\$0	\$0	\$0	\$0	\$32,174	
		Designated	\$75,073		\$0	\$0	\$0	\$0	\$0	\$0	\$75,073	
			<u>\$103,580</u>	<u>3.54%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$107,247</u>	
Euel Elliott	Associate Dean of Undergraduate Studies, EPPS	General Revenue	\$102,301	2.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$114,301	9-month faculty rate; supplement for additional duties
Abby Kratz	Associate Provost	General Revenue	\$101,650	2.01%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$125,650	9-month faculty rate; supplement for additional duties
Melanie Spence	Associate Dean of Undergraduate Studies, BBS	General Revenue	\$101,200	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,200	9-month faculty rate
Shawn Alborz	Assistant Dean, Management	General Revenue	\$94,000	6.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,000	9-month faculty rate
Tommy Kim	Assistant Dean, Management	General Revenue	\$92,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,000	
Michael Wilson	Associate Dean for Graduate Studies, A&H	General Revenue	\$89,317	3.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,317	9-month faculty rate

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					Larry Chasteen	Assistant Dean, Management	General Revenue	\$87,108	2.00%	\$0		
John Jackson	Assistant Dean of Undergraduate Advising	Designated	\$85,000	5.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
Dennis Miller	Associate Dean for Undergraduate Studies, NS&M	General Revenue	\$85,000	6.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	9-month faculty rate
Marilyn Kaplan	Associate Dean, Management	General Revenue	\$84,000	7.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,000	
Matthew Polze	Associate Dean, Management	General Revenue	\$83,453	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,453	9-month faculty rate
Sook Kim	Assistant Dean for Assessment, ECS	General Revenue	\$82,113	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,113	
Jerry Alexander	Assistant Dean for Student Development, ECS	General Revenue	\$81,000	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,000	
Arthur Gregg	Assistant VP for Multicultural Affairs	Student Fees	\$80,722	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,722	
Blair Flicker	Assistant Provost	General Revenue	\$80,000	8.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Kim Winkler	Associate Dean of Students	Student Fees	\$78,373	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,373	
Courtney Brecheen	Assistant Dean of Academic Excellence Scholarships and Undergraduate Pro	General Revenue	\$78,234	23.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,234	
Vekeisha Baker	Assistant Dean of Students	Student Fees	\$75,529	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,529	
Wanda Trotta	Assistant Dean, Graduate Studies	Designated	\$72,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,100	
Michael Seeligson	Assistant Provost	Designated	\$63,500	10.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,500	
Tara Lewis	Assistant Dean for Undergraduate Studies, ATEC & EMAC	General Revenue	\$29,701		\$0	\$0	\$0	\$0	\$0	\$0	\$29,701	
		Designated	\$29,701		\$0	\$0	\$0	\$0	\$0	\$0	\$29,701	
			<u>\$59,402</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$59,402</u>	
Tonja Wissinger	Assistant Dean, Interdisciplinary Studies	General Revenue	\$52,585	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,585	9-month faculty rate
Carol Lanham	Assistant Dean for Undergraduate Education, EPPS	General Revenue	\$52,275	2.10%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$64,275	9-month faculty rate; supplement for additional duties
Joanna Gentsch	Assistant Dean, BBS	General Revenue	\$50,540	2.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,540	